Meet the Co-Founders

Experienced professionals. Trusted partners. Practical solutions.

Deepankar Sengupta and Bhavna Joshi each bring over 25 years of professional experience. Together, they combine strategic thinking, creative problem-solving and hands-on delivery across learning, business and technology, with experience in Australia, the US and other international markets.



Deepankar Sengupta

Co-Founder | Director & Principal Learning Consultant

Deepankar brings experience across learning and development, HR, business consulting, technology and project management. His career includes leadership and consulting roles with Bank of America, Microsoft Learning, Novartis, Genpact and NIIT.

With a computer science and technology background, he brings hands-on expertise in authoring tools, digital content development and LMS implementation and configuration. He translates business needs into practical learning and technology solutions.

Client engagement, needs analysis, LMS solutions, authoring tools, stakeholder management and end-to-end project delivery across international settings.

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Bhavna Joshi

Co-Founder | Senior Learning Consultant

Bhavna combines learning strategy, instructional design, digital development and programme delivery. She held Senior Manager roles at Deloitte and EY, leading learning and workforce transformation initiatives, and has worked with Kmart Group, Genpact and NIIT.

Her Australian and global experience spans financial services, healthcare, manufacturing, retail, technology, government and education, including engagements involving PepsiCo, American Express, Citibank, Asahi, Orora, Baxter and Gilead Sciences.

Strategic learning consulting, creative instructional design, development-team leadership and structured delivery, with a focus on quality and business outcomes.

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OUR COMBINED STRENGTHS

Consulting & client engagement
Trusted relationships and practical, needs-led solutions.

Project & programme management
Scope, budgets, timelines, stakeholders, risks and quality.

Learning & capability development
Learning strategies, digital content and blended programmes.

Business & technology transformation
Supporting new systems, processes, roles and ways of working.

PERSONAL ATTENTION. STRUCTURED DELIVERY. SHARED OWNERSHIP.

We combine the flexibility of a specialist consultancy with the discipline of large-organisation delivery. Drawing on our global, cross-industry experience, we partner with clients from initial consultation to successful outcomes.

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